SACRAMENTO AREA CAREER WOMENS NETWORK, INC.

Vol. 4, No. 11 November,1988

NEXT MEETING: SUNDAY, NOVEMBER 20th, 1988

Place : Clarion Hotel - The Terrace Room
700 16th Street (downtown Sacramento between H and I Streets)

2 p.m. to 7 p.m.

Cost: $12 Subscribers only

"BECAUSE YOU'RE SPECIAL"

SACWN, Inc. truly believes that all our subscribers are special. That's why on November 20th, on a beautiful fall afternoon, we are hosting a Holiday Party exclusively for SACWNites.

The Clarion Hotel will provide an intimate and elegant atmosphere especially for us. This event will take place in the Terrace Room complete with a cozy foyer where a delicious array of appetizers will feature imported cheeses and fresh fruits, chicken drummettes with ginger orange sauce, oriental potstickers with hot honey mustard sauce, and - hold on to your tummies - chocolate fondue with pound cake and select fruit!

Our entertainment program is a Holiday treat of music and merriment. The lilting voices of the Lesbian Women's Chorus and Gay Men's Chorus will fill the air. A special visit by "Annie the Clown" tops off our afternoon entertainment. Recorded music for dancing round the holiday decorations is also part of the fun.

If you are not currently a subscriber of SACWN, Inc. there has never been a better time to join. We'd love to have you as part of our family, at this Holiday get-toegether and for many seasons to come.

This is the subscriber event of the year so send for your tickets early, put on your holiday best and plan on having a great time!

Joanna Cassese, Program Coordinator

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STEERING COMMITTEE COORDINATOR'S REPORT

The Steering Committee met on October 4, 1988. Jayne Rountree announced her resignation from the Steering Committee. The Steering Committee looks forward to several new faces and continued creativity. On October 29th, 1988, Anita Gherardi will meet with the new Steering Committee to help us ease transition onto the committee and create a binding spirit for all.

On November 9th, 1988, SACWN,Inc. is honoring those volunteers who have given many many hours of effort toward our calendar of exciting events. A special dinner will be held for these volunteers. Individuals were chosen by committee chairs on the basis of commitment, responsibility and consistent volunteering over the last several years.

Judith Franks
Steering Committee Coordinator

CORPORATE COORDINATOR'S REPORT

NEW POLICY

At the October 4th, Steering Committee meeting, a new policy was adopted to clarify the responsibilities of Steering Committee members and to assure that everyone contributes her fair share of the energy it takes to run SACWN,Inc. It is now part of policy that to remain a Steering Committee member in good standing, one must participate in at least 75% of all SACWN, Inc. events, serve actively as a committee chair or coordinator, and abide by all other SACWN, Inc. Policies and our Constitution. As before, members must also participate in, or send a report and/or representative to all Steering Committee meetings. If a member is resigned for failure to follow these policies, and later decides she wants to stand for re-election to the committee, she must apply in writing within a certain period before nominations close, and then receive approval of 2/3 of current members to be eligible.

NEW ADMINISTRATOR!

We were also pleased to accept the recommendation of the "Paid Administrator Task Force" that one of our members, Linda Killick, be offered the position of SACWN, Inc.s' first official Administrative Assistant. We are delighted to welcome Linda into this position, and know that she will assist us in greatly improving our service to you. (See interview with Linda on page 4) Welcome, Linda!

Rosemary Metrailer
Corporate Coordinator

SUBSCRIPTION DEVELOPMENT COORDINATOR

As mentioned in the Steering Coordinator's report, Jayne Rountree has decided to step down from her position on the Steering Committee. Shortly after moving to Sacramento from Mt Shasta, Jayne joined SACWN when it was just beginning. A member of the first Steering Committee, Jayne has served as Treasurer, Membership coordinator and most recently as the Subscription Coordinator.

"After 4 1/2 years it's time for me to leave the Steering Committee. The decision to resign was difficult for me to make but the calibre of new candidates for the Steering Committee gave me the assurance that SACWN, Inc. was in good hands. I feel it's so important to have new "blood" in our group to bring fresh ideas, creativity, and renewed commitment."

I have loved my association with the Steering Committee. Each member and the work of the committee has given me so much growth, support and love.

I thank you, the subscribership, for giving me the opportunity to serve the organization. I am deeply committed to our growth and our networking with each other - together we are strong.

While I may be resigning, I'm not leaving SACWN, Inc. and will certainly assist whenever needed.

Goodbye, good-luck and THANKS!

Jayne Rountree, Coordinator,
Subscription Development

Networking Coordinator's Report

Dear SACWN Subscribers,

After three and one half years on the SACWN, Inc. Steering Committee I have decided to step aside to make room for other potential leaders amongst us. It was a difficult decsion because I have gained so much professionally and personally , from the experience. I hope that many of you will take advantage of the leadership opportunities offered by SACWN, Inc. If you are ever going to take any risks - there is no safer or more supportive environment.

I want to thank all the members, past and present, of the Steering Committee for putting up with goodwill attempts at humor. (Sorry, some things don't improve with practice.)

Thanks for all the hard work, support and friendship of the Subscription and Networking Committee members I chaired (Alberta, Barbara, Betsy, Camille, Corky, Denny, Diane, Eleaine, Ellen, Ellie, Gail, Jesse, Karen, Kasey, Liz, Lois, Rosanna, Sally, Sharon and both Lindas.)

Last but not least, I would like to give a special thanks to all you subscribers who attended the meetings provided by the Networking Committee. We most recently witnessed (September meeting) the "Lily Tomlin" in all of you - but beyond that you are the women who have the foresight to know a little risking of oneself has it's rewards returned many times over what we give. That is an invaluable gift we give ourselves and each other. Thanks!

Donna Sanderson
Networking Committee Coordinator

A Reminder to the True Believers

A great European thinker died in 1984. He had been invited to the United States in 1978 to deliver a series of lectures at Stanford. He was denied a visa because he was openly homosexual. Only the pull of the entire academic community procured this man his visa.

In a book I've been working on, I wanted to mention that this man died of AIDS. I hesitated because I noticed no where in the gay press was such a claim made. So I called an editor-friend who works for a leading gay magazine and asked him if this thinker had really died of AIDS as I suspected. Indeed, my friend said, he had died of AIDS. But his lover refused the press permission to print the information.

Those of us who are true believers -- who believe everyone should be out and open -- gnash our teeth over such stories. Yet the ethics of the gay press and simple human decency dictate that the lover's request be honored.

What has this got to do with SACWN? Sometimes during SACWN events, I feel we forget that women who are in various stages of coming out are in attendance. Common human decency requires that we respect the diversity among us; that we not rush another woman's process, that we be sensitive to issues of anonymity, that we be mindful of each woman's right to define who she is.

I remember when I first walked into a lesbian bar 23 years ago. I was incredibly nervous. On the one hand, I thought I had died and gone to heaven. On the other, I didn't know what was expected of me or how to act. I certainly didn't want anyone to pick me out as new, as somehow not belonging.I I wanted desperately to belong. I was frightened. I was excited. Probably more than anything else I wanted to be given a little space to adjust.

At that time, as I'm sure many of you remember,the gay scene was heavily into drugs and alcohol. Alcohol certainly eased the transition into gay life. It allowed those of us who were frightened to pretend to be more assertive, more comfortable, more knowledgeable than we were.

One of the great blessings of SACWN is that we no longer must resort to bar situations in order to be together. Indeed, one of the new lesbian ethics is that it is not OK to hide behind alcohol.

Yet the fears we all necessarily feel in new situations are still present. We need to remember that being a lesbian is not simply a matter of who we go to bed with. We have our own subculture, our own institutions, ways of behaving, our own assumptions and beliefs about what it means to be a lesbian. For those who are new to our community, all these things must be learned. Studies indicate that on the average, it takes a woman five years to adjust to and assimilate our way of life.

Moreover, contrary to heterosexual myth which suggest we are immoral, we do have a code of ethics. Part of that code includes not coming-out for other lesbians, not forcing ourselves on others, not actively searching for converts.

Usually, I know, we are as sensitive to another woman's needs as we are to our own. I know that we are an enormously loving people. I we error, too often it is on the side of enthusiasm, of wanting to open our hearts too wide -- and this in itself can be frightening to women who are not accustomed to such openness. Enthusiasm is a wonderful quality. Those who possess it, inspire us. But in our enthusiasm we need to be careful not to drive away those we wish to welcome.

At SACWN events what sometimes looks like a lack of respect for another woman's process is often an over-eagerness to make her feel at home -- a great desire to want to be inclusive in our hospitality. But we need to remember that each woman has the right to progress at her own pace. If we are patient what we will receive in return, if we take the time to observe, is the beautiful unfolding of another woman's joyful homecoming. We can not decide another's time. We can only prepare a place in our hearts to receive her. This is our purpose.

Joyce Bright
Feature writer

Election Results

In additon to the return of Steering Committee members: Rosemary Metrailer, Yolanda Ortiz, Corky Fessia and Joanna Cassese, three new subscribers have been elected to the committee; Lydia Roseby, Rosanna Herber and Lill Ordaz. Willie Nevison was appointed by the Steering Committee to serve the remainder of Jayne Rountree's term of office due to Jayne's early resignation. These new women along with the returning members will continue to carry on the SACWN tradition.

Deborah A. Brooks
Certified Public Accountant

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Browns Valley, California 95918 (916) 743-9668

Joan Frazzini, LCSW
LG 9415

Institute for Personal & Organizational Development
1731 I Street, Sacramento, CA 95814
(916) 447-9114

SPECIAL INTEREST GROUPS

BRIDGE

Beginning and advanced players enjoyed twice a month games in October. November's games will be on Sunday, November 13th at 5:30 due to the holiday. In January, we plan to begin twice monthly games on a regular basis. Call Lise or Vivian for the next meeting place, 452-5727.

GOLF

Regular tournament play is over for this season. Contact person is Melody, 392-3609.

SINGLES ONLY

September's luau was great fun with prizes for limbo and other games; a genuine tropical dessert was prepared. Next event is a Thanksgiving dinner on Saturday, November 19th. Send a self-addressed stamped envelope to Lill, 4416 Juno Way, Sacramento 95864, for directions and food assignment. (481-3786)

ADULT CHILDREN OF ALCOHOLICS

November meetings are on the 3rd and the 19th. Call Kathy, 421-8427 for directions.

SELF-EMPLOYED WOMEN

Ten women attended our first meeting; we shared goals-- networking to help our businesses grow, support for each other, and how to solve common problems of self-employment. The next meeting is Thursday November 10th at 7:30 p.m. Bring your ideas, snacks and beverages to share. For location, call Aeriel, 452-5503.

METAPHYSICAL/SPIRITUAL

This group has temporarily folded due to the lack of a committed contact person. Please call Ellie, 967-0611 if you wish to fill this role.

LESBIAN MOTHER AND CO-PARENTS

Contact Madlyn, 487-3978

OUTDOOR RECREATION

Contact Ellen, 441-7962

LATE-BLOOMING LESBIANS

Contact Ariel, 483-9794

***Watch* for a NEW GROUP forming in January -- a BOOK CLUB --to meet monthly and discuss books the group has read.**

Coordinator for Special Interest Groups is Network Associate, Ellie Zacks, 967-0611. Contact her if you have suggestions for other new groups.

New Administrative Assistant

With 320 plus current subscribers and an ever increasing workload...SACWN, Inc. needed HELP! We are pleased to introduce our new administrative assistant, Linda Killick, whose duties will include: processing new subscriptions, bookkeeping, all mailings and serving as recorder for Steering Committee meetings. A person of many talents was needed and Linda more than fits the bill!

Linda was born and raised in Sacramento. She originally worked as an LVN at Mercy Hospital while singlehandedly raising her daughter. Linda faced a career change after developing severe arthritis. She succesfully completed several computer-training courses before realizing she preferred a more "people oriented field." Linda heard of a special tax-preparation course through her partner of 8 years, Kathy. Again, Linda plunged into intensive and demanding studies...she emerged with her own tax preparation business. Linda started out with 9 clients in her first year as a tax specialist and has seen her client-roster "grow by leaps and bounds" ever since.

In 1984, Linda and Kathy formed Whitney & Killick, a business partnership that provides a wide spectrum of total financial planning services. Linda enrolled in the U.C. Davis financial planner certification program, a two year advanced study curriculum, to further hone her many talents.

Today, Linda and Kathy are justifiably proud of their "very comfortable working-loving relationship." SACWN, Inc. is proud, too, that Linda is YOUR new administrative assistant!

If you have any questions regarding subscriptions/receiving your newsletter, contact Linda at 486-8985.

Suzy
Editor

OUR HOLIDAY GREETINGS TO THOSE WHO HAVE CONTRIBUTED TO SACWN, INC. THROUGH THEIR ADVERTISING SUPPORT -

SPECIAL THANKS TO:

PAULA KREGEL
WORDCRAFT TYPESETTING

ROSEMARY METRAILER
METRAILER & LANGENKAMP, ATTORNEYS-AT-LAW

LINDA BIRNER
MOM GUESS WHAT NEWSPAPER

JAYNE ROUNTREE
BROKER-ASSOCIATE

JOAN FRAZZINI, LCSW
INSTITUTE FOR PERSONAL & ORGANIZATIONAL DEVELOPMENT

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BODYWORK, HYPNOTHERAPY, MEDITATION

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LPGA TEACHING PROFESSIONAL

LILLIAN BERN, M.A.
LICENSED MARRIAGE, FAMILY & CHILD THERAPIST

KAREN REIF
CUSTOM PAINTING

VICKI PFINGST
PFINGST REALTY

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MLO FINANCIAL SERVICES

ELLIE ZACKS, Ph.D.
LICENSED PSYCHOLOGIST

AERIEL ERTEL, C.A.
CERTIFIED ACUPUNCTURIST

YOLANDA ORTIZ
ORTIZ COMPUTER CONSULTING SERVICES

CHRISTINE MANZ
BLACK & WHITE PHOTO LAB

LARSE MARIA BRATTON
CENTURY 21

CHARLA M. WISTOS, MFCC
MARRIAGE, FAMILY AND CHILD COUNSELOR

DEBORAH A. BROOKS
CERTIFIED PUBLIC ACCOUNTANT

SACWN CALENDAR

OCTOBER

October 29 - Special Steering Committee Meeting

NOVEMBER

November 1 - Steering Committee Meeting
November 8 - Newsletter Committee Meeting
November 7 - Volunteer Awards Dinner
November 20 - Holiday Party

IN TIMES TO COME.....

SACWN'S program committee is cooking up something very exciting to begin the New Year!

Last year Ms. Pat Bond drew a record crown at the January meeting.
This January we have invited a well known Lesbian comedian to put a smile on our faces.

Be prepared to send for your tickets early! Don't be left out in the cold!

More information will be in the January newsletter.

Joanna Cassese
Program Coordinator

IN THE COMMUNITY

LATINA DANCE - NOVEMBER 12TH AT THE BLUE MOON - PUT ON BY LATINOS UNIDOS, NON-PROFIT ORGANIZATION

SAGAIII
WOMEN'S SPORTS - 443-6432
WOMEN'S SOCCER - 444-5868
WOMEN'S SOFTBALL 929-2873

FOOTHILLS ALTERNATIVE WOMEN'S NEWSLETTER (F.A.W.N.) - 273-5204

WOMEN'S RAP GROUP AND SOCIAL - MONDAYS, 7-9PM LAMBDA CENTER, 1931 L STREET - 739-1159

SNOW WHITE CHAMPAGNE BALL - DECMBER PARTY FOR WOMEN. TO BE ON MAILING LIST WRITE LINDA BIRNER, 1725 L STREET, 95814

SACWN Steering Committee

Steering Committee Coordinator
Judith Franks, 924-8266

Corporate Coordinator
Rosemary Metrailer, 447-7255

Special Events
Corky Fessia, 441-6810

Programs
Joanna Cassese, (415)787-1623

Newsletter Coordinator
Yolanda Ortiz, 444-5868

Linda Killick
Administrative Assistant

Lill Ordaz

Rosanna Herber

Lyndia Roseby

Willie Nevision

SACWN, Inc. Newsletter is published monthly, except December. No portion of this newsletter may be reproduced without written permission from SACWN, Inc. Letters to the Editor are encouraged. Please address correspondence to Editor, SACWN, Inc., P.O. Box 661332, Sacramento, CA 95866. Names will only be published with prior approval. Letters may be edited for space restrictions.

NEWSLETTER STAFF

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Proofreader.....Terry
Writers.....Lydia & Joyce
Production.....Lydia
Advertising/PRODUCTION.....Yolanda

TEAR HERE

Please include self-addressed, stamped envelope and a check or money order, made payable to SACWN, Inc. and mail to:

SACWN, INC.
P.O. BOX 661332
SACRAMENTO, CA 95866

NOVEMBER
BECAUSE YOU'RE SPECIAL

Number of tickets: Subscriber @ $12.00 = $ _____

(Please list names - no tickets will be mailed. There will be a list at the door)

Total Amount Enclosed = $_____

Subscriber Names:

1. _____ 4. _____
2. _____ 5. _____
3. _____ 6. _____

TICKET ORDERS MUST BE POSTMARKED BY NOVEMBER 7TH, 1988

TEAR HERE

SACWN, Inc. -- Subscription/Renewal By Mail

Annual cost is $24 for a calendar year (or two $12 installments, the second due in 6 months). Subscription entitles you to receipt of our monthly newsletter and discounts for our various functions (dinners, dances). To avail yourself of these services provided by SACWN, Inc., send a check for the correct amount made payable to SACWN, Inc.,

New Subscription ☐
Renewal ☐

Enclose check and mail to:
SACWN, Inc.,
P.O. Box 661332
Sacramento CA 95866

Annual ($24) _____
1st Installment ($12) _____

Name _____
Address _____ City _____ State _____ ZIP _____
Home Phone _____ Work Phone (optional) _____
Career Interests _____

This form is NOT a permanent record -- please note: Names on checks are listed on our financial records and may be audited. You may elect to pay cash for your subscription and/or admission to our events. For your protection, do not send cash through the mail; if subscribing by cash, please make your payment at the next meeting you attend.

SACWN ADVERTISING RATES

As space permits, community announcements and appropriate advertising of interest to and by subscribers will be included. Organizations/events charging admission, businesses, rentals and sale items can be listed according to the following rates:

Subscriber Rates: (Per issue)
Classified = $ .20 per word
Camera-Ready business cards = $15.00
Display = $10 per column (vertical inch)
Flyers/Inserts = Call for rates

Non-Subscriber Rates: Included as space permits at 1-1/2 times the subscriber rates, sponsored by subscriber.

Ads running 3 months or longer receive a 10% discount.
ADS RUNNING ONE YEAR RECEIVE A 15% DISCOUNT.

Call Yolanda at 444-5868 for more information. Ad deadline: 15th of each month. Only legible hard copy of ads will be accepted - NO ADS WILL BE TAKEN OVER PHONE. Please make check out to SACWN, Inc., and send with hard copy of ad or camera ready copy of business card to SACWN, INC., P.O. BOX 661332, Sacramento, CA 95866, to be received by the 15th of the month. SACWN, Inc., reserves the right to refuse any advertisement. SACWN, Inc., does not warrant the service or product of any advertiser.

SACWN, Inc.
P.O. Box 661332
Sacramento, CA 95866